

COMMUNICATION FROM CHAIR, PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE relative to amending the Los Angeles Administrative Code (LAAC) to establish disability retirement benefits for the public safety officers who are members of the Los Angeles City Employees' Retirement System (LACERS) Tiers 1 and 3.

Recommendations for Council action:

1. REQUEST the City Attorney to prepare and present an ORDINANCE amending the LAAC to establish disability retirement benefits for the public safety officers who are members of the Los Angeles City Employees' Retirement System (LACERS) Tiers 1 and 3, consistent with other peace officers covered by LACERS Public Safety Tier and the Los Angeles Fire and Police Pension System (LAFPP).
2. AUTHORIZE the City Administrative Officer (CAO) to budget the projected proportional costs to the General and Proprietary Fund (Port) for Fiscal Year 2022-23 and in succeeding fiscal years as detailed in the March 9, 2022 CAO report, attached to the Council File.
3. AUTHORZE the CAO and the Controller to correct any clerical errors or technical errors in the Ordinance.

Fiscal Impact Statement: The CAO reports that the immediate impact to the General Fund is approximately \$340,000 and an additional \$430,000 over the next 15 years. The immediate impact to proprietary departments is approximately \$55,000 and an additional \$70,000 over the next 15 years.

Community Impact Statement: None submitted.

Summary:

On March 16, 2022, the Committee Chair for the Personnel, Audits, and Animal Welfare Committee considered a March 9, 2022 CAO report relative to amending the Los Angeles Administrative Code (LAAC) to establish disability retirement benefits for the public safety officers who are members of the LACERS Tiers 1 and 3. According to the CAO, on February 10, 2021, Council instructed the CAO report on the cost and feasibility associated with providing City sworn police and peace officer personnel who are currently members of the LACERS the same level of disability retirement benefits afforded to sworn members of the LAFPP in Tier 6. Approximately 80 public safety City employees who work for the Los Angeles Police Department (LAPD), Airport Police Division (APD), Port Police Division (PPD), and the Department of Recreation and Parks do not receive the same benefits as other public safety employees employed by the City. After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Councilmember Paul Koretz, Chair
Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER VOTE

KORETZ: YES

HARRIS-DAWSON: ABSENT

BONIN: ABSENT

ARL

3/16/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-